

Roanoke City Public Schools
Adopted Administrator Salary Scale FY 2025-26

	Psychologist (10 Months)	Executive Assistant	Support Services Supervisor; Instruc Coordinator; Accountant	Elementary Assistant Principal	Middle School Assistant Principal	Assistant Director; Network Security Engineer	High School Assistant Principal	Instructional Supervisor/Director	Support Services Director	Elementary Principal	Middle School Principal	Director of Accounting; Director of Financial Control/Purchasing	Program Director	High School Principal	Executive Director	Assistant Superintendent	Chief
	Grade 1	Grade 1EA	Grade 2	Grade 2E	Grade 2M	Grade 3	Grade 4	Grade 5	Grade 6	Grade 7	Grade 7M	Grade 8	Grade 8PD	Grade 9	Grade 10	Grade 11	Grade 12
Step 0	\$58,144	\$62,979	\$61,912	\$68,027	\$78,231	\$70,801	\$82,766	\$75,433	\$78,636	\$83,184	\$87,577	\$84,685	\$88,925	\$90,492	\$105,456	\$116,114	\$122,534
Step 1	\$59,301	\$64,233	\$63,144	\$69,174	\$79,550	\$72,210	\$84,162	\$76,934	\$80,201	\$84,839	\$89,320	\$86,371	\$90,695	\$92,293	\$107,554	\$118,424	\$124,972
Step 2	\$60,470	\$65,499	\$64,388	\$70,329	\$80,879	\$73,633	\$85,567	\$78,450	\$81,782	\$86,511	\$91,079	\$88,073	\$92,482	\$94,111	\$109,673	\$120,758	\$127,434
Step 3	\$61,679	\$66,835	\$65,703	\$71,556	\$82,290	\$75,137	\$87,059	\$80,051	\$83,450	\$88,276	\$92,938	\$89,870	\$94,369	\$96,032	\$111,911	\$123,222	\$130,036
Step 4	\$62,913	\$68,172	\$67,016	\$72,773	\$83,687	\$76,638	\$88,538	\$81,653	\$85,120	\$90,044	\$94,795	\$91,668	\$96,258	\$97,952	\$114,150	\$125,689	\$132,637
Step 5	\$64,171	\$69,535	\$68,356	\$74,009	\$85,110	\$78,172	\$90,045	\$83,285	\$86,822	\$91,843	\$96,691	\$93,502	\$98,190	\$100,136	\$116,431	\$128,203	\$135,290
Step 6	\$65,454	\$70,926	\$69,725	\$75,268	\$86,557	\$79,736	\$91,576	\$84,951	\$88,558	\$93,445	\$98,380	\$95,370	\$100,166	\$102,368	\$118,761	\$130,765	\$137,995
Step 7	\$66,764	\$72,346	\$71,119	\$76,546	\$88,028	\$81,331	\$93,133	\$86,648	\$90,330	\$95,315	\$100,349	\$97,279	\$102,178	\$104,650	\$121,136	\$133,380	\$140,755
Step 8	\$68,099	\$73,791	\$72,759	\$77,847	\$89,527	\$83,201	\$94,715	\$88,647	\$92,412	\$97,016	\$102,138	\$99,517	\$104,234	\$106,980	\$123,559	\$136,047	\$143,571
Step 9	\$69,461	\$75,267	\$74,449	\$79,172	\$91,048	\$85,135	\$96,326	\$90,705	\$94,557	\$98,744	\$103,959	\$101,832	\$106,331	\$109,364	\$126,030	\$138,770	\$146,440
Step 10	\$70,850	\$76,773	\$76,142	\$80,518	\$92,594	\$87,070	\$97,962	\$92,769	\$96,705	\$100,504	\$105,810	\$104,146	\$108,472	\$111,803	\$128,550	\$141,544	\$149,370
Step 11	\$72,267	\$78,307	\$77,832	\$81,886	\$94,170	\$89,005	\$99,628	\$94,832	\$98,855	\$102,297	\$107,698	\$106,461	\$110,654	\$114,296	\$131,122	\$144,375	\$152,358
Step 12	\$73,713	\$79,875	\$79,524	\$83,279	\$95,771	\$90,938	\$101,322	\$96,890	\$101,005	\$104,121	\$109,616	\$108,775	\$112,881	\$116,843	\$133,743	\$147,262	\$155,405
Step 13	\$75,187	\$81,473	\$81,219	\$84,695	\$97,398	\$92,873	\$103,044	\$98,952	\$103,154	\$105,977	\$111,572	\$111,090	\$115,155	\$119,447	\$136,418	\$150,209	\$158,513
Step 14	\$76,691	\$83,101	\$82,907	\$86,134	\$99,053	\$94,811	\$104,796	\$101,016	\$105,303	\$107,867	\$113,563	\$113,403	\$117,474	\$122,109	\$139,148	\$153,212	\$161,682
Step 15	\$78,225	\$84,764	\$84,600	\$87,598	\$100,737	\$96,747	\$106,578	\$103,076	\$107,452	\$109,789	\$115,586	\$115,719	\$119,841	\$124,830	\$141,931	\$156,277	\$164,917
Step 16	\$79,788	\$86,458	\$86,293	\$89,088	\$102,450	\$98,683	\$108,390	\$105,138	\$109,601	\$111,747	\$117,646	\$118,033	\$122,255	\$127,614	\$144,768	\$159,402	\$168,216
Step 17	\$81,384	\$88,188	\$88,020	\$90,603	\$104,192	\$100,655	\$110,233	\$107,239	\$111,794	\$113,737	\$119,746	\$120,394	\$124,719	\$130,458	\$147,665	\$162,590	\$171,580
Step 18	\$83,013	\$89,952	\$89,985	\$92,142	\$105,963	\$102,902	\$112,106	\$109,638	\$114,293	\$115,767	\$121,880	\$123,083	\$127,235	\$133,365	\$150,618	\$165,841	\$175,012
Step 19	\$84,672	\$91,750	\$94,483	\$93,710	\$107,763	\$108,048	\$114,011	\$115,119	\$120,007	\$117,830	\$124,054	\$129,236	\$129,799	\$136,337	\$153,631	\$169,159	\$178,511
Step 20	\$86,365	\$93,587	\$96,375	\$95,301	\$109,596	\$110,209	\$115,951	\$117,422	\$122,407	\$119,930	\$126,265	\$131,822	\$132,418	\$139,375	\$156,703	\$172,541	\$182,081
Step 21	\$88,093	\$95,457	\$98,300	N/A	N/A	\$112,414	N/A	\$119,769	\$124,856	\$122,068	\$128,517	\$134,458	\$135,091	\$142,483	\$159,836	\$175,993	\$185,724
Step 22	\$89,855	\$97,367	\$100,267	N/A	N/A	\$114,663	N/A	\$122,166	\$127,352	\$124,245	\$130,808	\$137,147	\$137,815	\$145,660	\$163,033	\$179,512	\$189,437
Step 23	\$91,652	\$99,312	\$102,273	N/A	N/A	\$116,956	N/A	\$124,607	\$129,900	\$126,461	\$133,137	\$139,891	\$140,599	\$148,906	\$166,293	\$183,103	\$193,226
Step 24	\$93,485	\$101,299	\$104,317	N/A	N/A	\$119,296	N/A	\$127,100	\$132,498	\$128,717	\$135,512	\$142,688	\$143,436	\$152,224	\$169,620	\$186,764	\$197,090
Step 25	\$95,355	\$103,326	\$106,403	N/A	N/A	\$121,680	N/A	\$129,643	\$135,148	\$131,011	\$137,928	\$145,542	\$146,306	\$155,268	\$173,013	\$190,500	\$201,032

Supplements (Not Cumulative):

Masters +30 = \$1,337

Doctorate = \$3,342